

DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF HARIOM PIPE INDUSTRIES LIMITED (“THE COMPANY”) DURING FY 2022- 2023:

The Company has an orientation process/familiarization programme for its Independent directors which emphasis on:

1. Roles, Rights and Responsibilities - Board dynamics & functions
2. Strategy, Operations and functions of the Company

As a process when a new Independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed. The Independent Directors have attended such orientation process/familiarization programme. The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

“Familiarisation Programme organised on Monday, March 20, 2023 Visit to Galvanized Pipe and Cold Roll coil Manufacturing Plant located at SIPCOT Industrial growth centre, Perundurai, Tamilnadu.”

Plant visit cum awareness Programme to Perundurai plant was organized on March 20, 2023 for all the Independent Directors. During the visit the Independent Directors were apprised on the plant operational system, safety measures initiated and management system etc.

Details of Familiarization Programmes imparted to Independent Directors-	
Number of Programmes attended by Independent Directors (during the year)	Two Programme: 02 nd July, 2022 and 20 th March, 2023.
Number of Programmes attended by Independent Directors (on cumulative basis till date)	Three Programme: 03 rd February 2022, 02 nd July, 2022 and 20 th March 2023.
Number of hours spent by Independent Directors in such programmes (during the year)	Approx. 8 Hours
Number of hours spent by Independent Directors in such programmes (on cumulative basis till date)	Approx. 13 Hours

Purpose of Programme	<ol style="list-style-type: none"> 1. To make the Independent Directors aware about the manufacturing process of the newly acquired plant located at perundurai, Tamil Nadu and to update them about the product and its features. 2. To update Independent Directors of the Company regarding scale and details of its operations. 3. To keep the Independent Directors well aware of the Business of the Company.
Names of the Independent Directors who Participated	<ol style="list-style-type: none"> 1. Mr. Pramod Kapoor Kumar 2. Mr. Rajender Reddy Gankidi 3. Mr. Soumen Bose 4. Mrs. Sneha Sankla